

Terms of Use

Updated 11th March 2025

1. Introduction

1.1 These Terms of Use ("Terms") govern your access to and use of the website ("our Site") owned and operated by Eagle Jobs. Throughout these Terms, references to "we", "us", or "our" refer to Eagle Jobs.

1.2 By using our Site, you agree to comply with and be bound by these Terms. If you do not agree with any part of these Terms, you must stop using the Site immediately. These Terms should be read alongside any additional information available on our Site, including our Privacy & Cookie Policy and any applicable Trading Terms.

1.3 If you place an order for goods, services, or digital content from the Site, or purchase a subscription or membership for access to restricted areas of the Site, separate terms and conditions may apply.

1.4 We reserve the right to update or modify these Terms at any time, with such changes being effective when posted on our Site.

2. Using our Site

2.1 You are responsible for all costs and expenses incurred in relation to your use of the Site.

2.2 Our Site is intended for use within the UK. If you access the Site from outside the UK, you do so at your own risk and must comply with the local laws of your jurisdiction.

2.3 We aim to ensure the Site is accessible to all users. If you encounter any issues with the Site, please contact us using the details provided on the Site.

2.4 You agree not to use the Site:

- a. For any unlawful, immoral, or harmful purpose;
- b. To send unsolicited messages, spam, or make nuisance calls;
- c. For direct marketing or other unauthorized commercial activities;
- d. To threaten, abuse, harass, or harm others, or in a way that invades privacy or is offensive or damaging to us, our users, or partners;
- e. To create, update, or amend any databases, records, or lists of personal information without permission;
- f. To tamper with, alter, or modify any part of the Site;
- g. To disrupt the functioning of the Site or place an excessive load on our systems;

- h. To use automated methods to monitor or copy content from the Site; or
- i. To interfere with the normal operation of the Site in any way.

2.5 We reserve the right to suspend or terminate your access to the Site if you fail to comply with these Terms or any applicable laws.

3. Privacy and Personal Information

3.1 We value your privacy. Any personal information you provide will be handled in accordance with our Privacy & Cookie Policy. This policy outlines what personal data we collect, how we use and share it, and your rights regarding this information.

4. Ownership, Use, and Intellectual Property Rights

4.1 All intellectual property rights in the Site and its content, including text, images, video, audio, software, and other materials, are owned by Eagle Jobs or our licensors.

4.2 We and our licensors retain all intellectual property rights globally. This includes, but is not limited to, copyrights, trademarks, domain names, and patents.

4.3 You are granted a limited, non-exclusive, non-transferable license to access and use the Site for personal or professional purposes. You may not use our intellectual property for any other purpose without our prior written consent.

4.4 You may not use any trademarks, logos, or other intellectual property displayed on the Site without prior written approval from us.

4.5 If you believe any content on the Site infringes your intellectual property rights or is inappropriate, please contact us immediately.

5. Submitting Information to the Site

5.1 While we take steps to ensure the security of the Site, we do not actively monitor the confidentiality of information submitted to us. You should be cautious about submitting sensitive information unless explicitly required.

5.2 Except for personal information, which is handled according to our Privacy & Cookie Policy, we reserve the right to use any other information you submit freely and without compensation.

6. Hyperlinks and Third-Party Sites

6.1 The Site may include links to third-party websites. These links are provided for convenience and we have no control over the content, services, or products provided

by third-party sites. We do not endorse these websites or assume responsibility for any issues that may arise from using them.

7. Accuracy of Information and Availability of the Site

7.1 While we strive to provide accurate and up-to-date information, we cannot guarantee the Site is error-free or that all content is current. The Site is provided on an "as-is" basis.

7.2 We may suspend or discontinue access to the Site at any time for maintenance, updates, or other reasons.

7.3 The content on the Site is intended for general informational purposes and may not be applicable to your specific circumstances. We do not offer legal, financial, or other professional advice through the Site.

7.4 We do not guarantee that the Site will always be available or accessible without interruption.

8. Our Responsibility to You

8.1 If we breach these Terms or act negligently, we are liable for any foreseeable loss or damage caused by our actions.

8.2 We are not responsible for any loss or damage that is not foreseeable or that results from your failure to follow these Terms or instructions provided on the Site.

8.3 We do not exclude or limit liability for death, personal injury, fraud, or any other matter for which it is not permitted under applicable law.

9. Events Beyond Our Control

9.1 We are not liable for any failure to comply with these Terms due to circumstances beyond our reasonable control.

10. No Third-Party Rights

10.1 No third party, other than you and us, has the right to enforce any of these Terms.

11. General

11.1 Links to third-party websites are provided for your convenience. We have no responsibility for their content.

11.2 Any legal notices should be sent to us using the contact details on the Site.

11.3 If we fail to enforce any right under these Terms, this does not waive that right. You may not assign or transfer your rights under these Terms.

11.4 If any part of these Terms is deemed unenforceable, the remaining provisions will still apply.

12. Governing Law and Jurisdiction

12.1 These Terms represent the full agreement between you and us regarding the use of the Site. If any term is found to be invalid, the rest will remain in force.

12.2 These Terms are governed by the laws of England and Wales. By using the Site, you agree to comply with these laws, regardless of where you access the Site from. We have the right to take legal action in your country of residence.

13. How to Contact Us

13.1 If you experience problems with the Site or have any comments or inquiries, please contact us using the details provided on the Site.